

# GALWAY CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

# **AGENDA**

Thursday, August 5, 2021 6:00 pm - Executive Session 6:30 pm - Auditorium

Call to Order	6:30 PM High School Library		
Executive Session	Motionsecondto go into Executive Session for Specific Personnel Matters.		
Regular Session	MotionSecondto return to Regular Session in the Auditorium at 6:30 PM		
Pledge of Allegiance			
Additions to Agenda	Are in Green		
Presentations	Galway Backpack Program – Nadine DesPres		
Superintendent Report			
Personnel	Teacher Appointments		
Consent Agenda	See Attached		
New Business	<ol> <li>Approve an Athletic Trip</li> <li>Approve Memorandum of Agreement</li> <li>Resolution to Establish School Tax Warrant</li> </ol>		
<b>Public Comment</b>			
<b>Board Member Comments</b>			
Adjournment			

#### **PERSONNEL**

### 1. Motion\_\_\_\_Second\_\_\_

Approve the four year 1.0 FTE probationary appointment of Sara Marshall as a Special Education Teacher effective September 1, 2021 – September 2, 2025 in the tenure area of Students with Disabilities at Step 1 Masters of the GTA Salary Schedule. Sara Marshall has the following certifications: Childhood Education 1-6 and Students with Disabilities 1-6.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

# 2. Motion\_\_\_\_\_Second\_\_\_\_

Approve the four year 1.0 FTE probationary appointment of Hannah Feldman as a Pre-Kindergarten Teacher effective September 1, 2021 – September 2, 2025 in the tenure area of Early Childhood Education B-2 at Step 1 Masters of the GTA Salary Schedule. Hannah Feldman has the following certifications: Early Childhood Education Birth-2 and Students with Disabilities Birth-2.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

# 3. Motion\_\_\_\_Second\_\_\_

Approve the four year 1.0 FTE probationary appointment of Vanessa Couse as a Pre-Kindergarten Teacher effective September 1, 2021 – September 2, 2025 in the tenure area of Early Childhood Education B-2 at Step 1 Masters of the GTA Salary Schedule. Vanessa Couse has the following certifications: Childhood Education 1-6 and Childhood Education Birth-2 and is pursuing additional certification in Literacy.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

# 4. Motion\_\_\_\_\_Second\_\_\_

Approve the three year 1.0 FTE probationary appointment of Erin Bowers as a Special Education Teacher effective September 1, 2021 – September 2, 2024 in the tenure area of Students with Disabilities at Step 4 Masters of the GTA Salary Schedule. Erin Bowers has the following certifications: Elementary Education Newborn-6 and Special Education K-12.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least two of the three preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

#### 5. Motion Second

Approve the four year 1.0 FTE probationary appointment of Alicia Dunbar as a 2<sup>nd</sup> Grade Elementary Teacher effective September 1, 2021 – September 2, 2025 in the tenure area of Elementary Education at Step 8 Masters of the GTA Salary Schedule. Alicia Dunbar has the following certifications: Childhood Education 1-6; Special Education; Early Childhood Education Birth-2 and Students with Disabilities Birth-2.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

#### 6. Motion\_\_\_\_\_Second\_

Approve the four year 1.0 FTE probationary appointment of Nicole Pigliavento as a Grade 4 Elementary Teacher effective September 1, 2021 – September 2, 2025 in the tenure area of Elementary Education at Step 1 Masters of the GTA Salary Schedule plus additional graduate credits. Nicole Pigliavento has the following certifications: Students with Disabilities 1-6; Childhood Education 1-6 and Literacy B-6.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

# 7. Motion Second

Approve the four year 1.0 FTE probationary appointment of Lisa Fyvie as a Grade 5 Elementary Teacher effective September 1, 2021 – September 2, 2025 in the tenure area of Elementary Education at Step 2 Masters of the GTA Salary Schedule. Lisa Fyvie has the following certifications: Childhood Education 1-6; Early Childhood Education Birth-2 and Literacy Birth-6.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

# 8. Motion\_\_\_\_\_Second\_\_\_

Approve the four year 1.0 FTE probationary appointment of Shannen Moore as a Kindergarten Teacher effective September 1, 2021 – September 2, 2025 in the tenure area of Elementary Education at Step 2 Masters of the GTA Salary Schedule plus additional graduate credits. Shannen Moore has the following certifications: Childhood Education 1-6; Early Childhood Education Birth-2, Literacy Birth-6 and Mathematics 7-9.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least three of the four preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

9. Motion Second	
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Approve the three year 1.0 FTE probationary appointment of Amy David as an Art Teacher effective September 1, 2021 – September 2, 2024 in the tenure area of Art.

In order to be eligible for tenure, individuals receiving a probationary appointment as a classroom teacher must receive annual composite or overall APPR ratings of Highly Effective or Effective in at least two of the three preceding years. If the individual received a rating of Ineffective in the final year of the probationary period, (he or she) will not be eligible for tenure at that time. The regulations do not require that a teacher have Professional Certification at the time of tenure but the District may make it a requirement.

#### **APPROVAL OF CONSENT AGENDA**

Motion	Second	to accept the following Consent Agenda:	
CONSENT AGENDA			
FINANCIAL REPORTS/BOARD MEETING MINUTES			
July 13, 2021	Board Me	ng Minutes	
CSE/CPSE RECOMMENDATIONS			
Approve CSE/CPSE Recommendations as presented to the Board prior to the meeting for the			
		following students:	

# RESIGNATIONS/OTHER

Accept the Resignation of Harold McCullough as a Substitute Bus Driver effective August 13, 2021.

# **APPOINTMENTS**

NAME	DESCRIPTION	RATE OF PAY	EFFECTIVE DATE
Harold McCullough	Bus Driver	\$16.01/per hour	8/14/2021
Julia Sirianni	Summer Curriculum (Co-Curricular)	\$30/per hour	7/1/2021
Stephanie Bensley	Summer Curriculum (Co-Curricular)	\$30/per hour 7/1/2021	
Kelly O'Brien-Yetto	Summer Curriculum (Co-Curricular)	\$30/per hour	7/1/2021
Lynn Prehn	Summer Curriculum (Co-Curricular)	\$30/per hour	7/1/2021
Jeannine Bechand- France	Summer Curriculum (Co-Curricular)	\$30/per hour	7/1/2021
Jessica Carter	After School ELA/Math and Homework	\$43/per hour	7/1/2021
Jessica Carter	Summer Curriculum (Co-Curricular)	\$30/per hour	7/1/2021
Allison Reynolds	Summer Curriculum (Co-Curricular)	\$30/per hour	7/1/2021
Allison Reynolds	Summer School Teacher	\$43/per hour	7/1/2021
Allison Reynolds	After School ELA/Math and Homework	\$43/per hour	7/1/2021
Keira Hare	Summer Curriculum (Co-Curricular)	\$30/per hour	7/1/2021
Allison Reynolds Banana Splits		\$308/year	7/1/2021
Allison Reynolds	Professional Development Day	\$30/per hour up	7/1/2021
	Presenter	to 3 hours	
Karin Bombard	Summer School Teach Aide	Minimum Wage	7/1/2021
Annette Gunderson Teacher Aide		Minimum Wage	9/1/2021
Morgan Bombard	Teacher Aide	Minimum Wage	9/1/2021
Annette Gunderson	Substitute Cleaner	\$12.50/per hour	7/14/2021
Jonathan Taggert	DEC/Inground Tank Licensee	\$1,340/year	7/1/2021
Heather Tillson	Trap Shooting Club Advisor	\$505	1/21/21
Edie Houle	2 <sup>nd</sup> Year Mentor Elementary Education	\$30/per hour for	9/1/2021
		15 hours	
		maximum	
Nicole Funk	2 <sup>nd</sup> Year Mentor Special Education	\$30/per hour for	9/1/2021
		15 hours	
		maximum	
<b>Christine Adams</b>	2 <sup>nd</sup> Year Mentor Elementary Education	\$30/per hour for	9/1/2021
		15 hours	
		maximum	

The Pesticide Applicator Licensee annual appointment approved at the July 13, 2021		
Organizational Meeting should read \$1,340 (each).		
Nicole Best was awarded Tenure in Special Education at the Board Meeting held on October 22,		
2020. The Tenure area is in Elementary Education.		

Jared Linck was appointed an ELA Teacher for a four year 1.0 probationary period at the Board Meeting held on July 7, 2020. The probationary effective date should be for three years from September 1, 2020 – September 2, 2023 in place of September 1, 2020-August 31, 2025.

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1.	Motion	Second	
	To Approve a Vo	lleyball day trip to the Ba	aldswinsville Volleyball Tournament on October 2, 2021.
2.	Motion	Second	
	BE IT RESOLVED that the Board of Education of the Galway Central School District hereby approves the Memorandum of Agreement by the between the Galway Central School District and the CSEA Local 1000 AFSCME, AFL-CIO and authorizes the Board President to execute the addendum to the contract.		
3.	Motion	Second_	
	To Approve the F	Resolution to Establish t	he School Tax Warrant for the 2021-22 school year.

PUBLIC COMMENT
BOARD MEMBER COMMENTS
ADJOURNMENT